

OH&S Policy

Meeting Our Commitment

SML OCCUPATIONAL HEALTH & SAFETY POLICY

STRATEGIC MOBILIZATION LIMITED (SML) is committed to providing a healthy and safe work environment for its workers and other stakeholders as well as preventing occupational illness and injury. We are dedicated to taking all reasonable precautions to prevent harm to workers on-site and in-office duties, reducing OH&S risks to the barest minimum and ultimately eliminating the hazards likely to cause injury and illness.

SML is committed to compliance with current and future statutory and regulatory requirements of interested parties (legal requirements and other requirements). It is the commitment of SML to keep in place an Emergency Preparedness and Response Team (EPRT) responsible for eliminating hazards, by providing appropriate Personal Protective Equipment (PPE) and devices for identified staff and reducing Occupational Health and Safety (OH&S) risks. It is our goal to constantly review our work environment to enhance how incidents, nonconformity and corrective actions are handled to pursue our commitment to continuous improvement of the OH&S management system.

SML is committed to keeping an OH&S committee (comprising of staff and management representatives), which shall exercise authority under applicable law. Further to this, SML remains fully committed to consultation and participation of workers. It would therefore be the duty of every worker at SML, having received the necessary training, to observe and report, as soon as possible to the EPRT, any hazardous conditions, injury, accident or ill health related to the workplace.

Additionally, workers must protect their health and safety by complying with applicable laws and regulations and following policies, procedures, rules and instructions as prescribed by SML. Relevant third parties, such as Contractors and owners among others, are to be notified of the OH&S requirements in their engagements with SML.

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